

Why is Career Guidance so important?

The decisions that young people make at school have an impact on their lives that shape not just their further education, training or employment but also their career path. Career guidance simply supports students to make confident well-informed decisions about their future by providing specific understanding of the realistic learning and work options that are open to them.

Careers advisers are trained in many techniques which assist in the career guidance process. These include a range of theoretical approaches and models which when used with young people help them to deal with the complex biographical issues related to life, work and identity. These theories and models have been proven to work and form the body of knowledge which informs their professional practice (www.thecdi.net).

Futurewise provides exceptional support to students and parents

Futurewise provides access to a wealth of support and resources to help students make informed decisions

| | Students | Parents |
|--|----------|---------|
| Personalised dashboard Provides quick and easy access to profiling assessments, profile reports and guidance notes, career planner and other online tools. | ✓ | ✓ |
| Expert careers and higher education information Research future options based on trusted information on the TARGETcareers website and save relevant advice on their dashboard. | ✓ | ✓ |
| Careers helpline team Access to a team of qualified careers advisers who will research and provide advice on career and subject related questions. | ✓ | ✓ |
| Information emails Students are signposted to relevant advice and guidance to help them keep on track with their research and decision making. | ✓ | ✓ |
| Webinars Students and parents can book onto a programme of webinars for advice on a variety of topics including navigating the UCAS process and making informed A Level / Scottish Highers / IB subject choices. | ✓ | ✓ |
| Parent publication Parents will receive a copy of <i>Paths to Professional Careers – a Parent's Guide</i> . | | ✓ |
| Employer opportunities Emails powered by TARGETcareers will keep students up-to-date with school leaver opportunities relevant to their profile. | ✓ | |
| Career insight event discounts These events give students the chance to meet with professionals from industry and learn what it is really like to work in their field. | ✓ | |
| Post school guidance discussion Students can request a guidance discussion once they have left school if they still need further advice and guidance. | ✓ | |

Futurewise is the foundation of the careers programme delivered by hundreds of schools

Quality, impartial guidance

- Inspiring Futures is a **matrix** accredited organisation recognised for quality careers support.
- Our career advisers are level 6 qualified (level 11 SCQF / equivalent) and on the CDI register.

Supporting students to make informed choices

- Objective feedback based on psychometric assessments within the Futurewise profile report helps students consider their future career options.
- Guidance discussions with individually written action plans guide students to make informed choices about appropriate subjects, work experience and post-18 options.
- The Degree Explorer tool and live school leaver opportunities enable students to plan their next step after school with confidence.

Expert careers and higher education information

Students can research their future options using trusted information on **TARGETcareers** that is based on insights from careers advisers, universities and employers.

Measurable impact on students

95% of students had a much clearer understanding of their career options and pathways after taking the Futurewise profile.

Parent engagement

Futurewise provides parents with the information and insight they need to support their child's career and education decisions.

TARGET
careers

FUTURE
WISE

Delivered by
Inspiring Futures 

Futurewise Direct career guidance and higher education programme

Helping young people to explore their career aspirations and make informed decisions about the future.



About Inspiring Futures

Inspiring Futures is a matrix accredited careers guidance and skills training organisation. We have been successfully working in partnership with schools, delivering workshops and events for over 75 years. Our services are used by state, grammar and independent schools, sixth form colleges and other educational organisations.



About TARGETcareers

TARGETcareers helps school leavers make better choices about their future by providing expert information and advice on the range of career possibilities available. Whether they are considering university, a sponsored degree programme with an employer or a higher apprenticeship, TARGETcareers is there to help students take the next step in their education or career.

GDPR Statement and Privacy Policy

At Inspiring Futures we take your privacy very seriously. The new General Data Protection Regulation (GDPR) policy provides information about the data we collect, why we collect it and how it is used. You can view the updated Privacy Policy at groupgti.com/privacy/inspiringfutures.

inspiringfutures.org.uk  @IFFcareers

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Part of Group 

Futurewise Direct is a career guidance and higher education guidance programme designed to support young people until the age of 23 to explore their career aspirations and make informed decisions about their future.

Futurewise uses psychometric profiling and career guidance to support young people through their career journey from subject choices to their chosen career path.

How does Futurewise work?

Age 14–23

Careers Investigator (optional)

Offers a simple and effective way to help younger students to understand how their interests, strengths and values relate to careers and the world of work. Students use an online and receive a personal Career Investigator profile report providing lots of information about their personality, their interests, and broad career themes that match them.

Online psychometric profiling (1.5–2 hours)

Numerical Reasoning • Verbal Reasoning • Abstract Reasoning • Memory, Attention • Career Interests • Personality Style

The Futurewise psychometric assessments are similar to those used by leading universities and graduate recruiters. Therefore they look beyond just academic achievements to the skills needed in the workplace.

Profiling is modular, flexible and easy to fit into the school timetable. The Inspiring Futures team is on hand during profiling to support schools as required.

“Futurewise has been an extremely useful resource. I enjoyed the interview and found the career specialist’s opinion very useful. The profile helped me confirm my career choices were the right ones”

Student, St Columba’s School

Profile report

The student’s personalised profile report is packed full of objective feedback about their unique mix of personality style, aptitudes and career interests and provides insights about the job families (including suggested jobs) that might be well suited to them.

Parents also have access.

Career planner

Students can explore and research their career suggestions using a database of job descriptions before saving their ideas within their dashboard for further exploration.

Guidance discussion and action plan

Students are supported to make informed decisions on their subject choices and post-school options based on impartial guidance from a professionally qualified careers adviser.

This could include subject exploration, international university support, work experience, routes to careers, insights into relevant sectors and working environments.

Guidance interviews take place via Skype.

Next steps

Degree Explorer tool

Students can complete an online questionnaire designed to match their interests to UK university course suggestions. Results are linked to a UK university course search where students can filter courses according to their preferences and access destination data showing which careers these courses led to.

Careers Helpline Team

Students can contact the Careers Helpline team for further guidance when they need it. A team of qualified careers advisers will research and provide advice on any careers or subject related questions.

Also available to parents.

Explore employer opportunities

- Students can research employers that might interest them – including profiles of current employees and company videos.
- Students can search and apply for live school leaver opportunities with leading employers across the UK.

TARGET careers

FUTURE WISE

Delivered by Inspiring Futures 

“As a result of the Futurewise programme, my daughter feels immeasurably happier and is really enthused. Not only about what to spend her gap year, but also about what to do afterwards. I feel the support my daughter was given was not only professional but totally individual.”

Parent

“The Futurewise psychometrics and guidance discussions form the absolute cornerstone of what we do in respect to careers guidance; and there are significant benefits not only to the students, but also their parents to be reaped from the service”

Worth School

Futurewise helps students to:

- Understand how their mix of abilities, career interests and personality style fit together.
- Explore what type of career would be well suited to them, research their careers ideas and decide whether an apprenticeship or university is the right step for them after school.
- Research their future options based on trusted and accurate information.
- Gain impartial and objective advice when making important decision about their future.
- Make confident and informed decisions on subject choices and post-school options.